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**EFLM is a Regional Federation of the
International Federation of Clinical Chemistry
and Laboratory Medicine (IFCC)**

23 April 2021



EUROPEAN FEDERATION OF CLINICAL CHEMISTRY
AND LABORATORY MEDICINE

To: Presidents and National Representatives of EFLM National Society Members

Call for nominations for the EFLM Working Group "Laboratory Medicine Credit Points"

Dear President and National Representative,

The Call for Nominations of new Members for the EFLM Working Group "Laboratory Medicine Credit Points" (WG-LMCP) under the new chairmanship of Prof. Sedef Yenice is open.

WG-LMCP has focused on tasks that promote the profession, encourage professional development and support the Continuing Professional Development (CPD) of Laboratory Medicine Specialists. CDP consists of systematic educational activities, which serve to maintain, increase the knowledge and develop professional skills and behaviors, and ongoing competence to the practice of laboratorians.

The "Terms of References" of WG-LMCP to achieve the above-mentioned goals are as follows:

- to institute an EFLM credit system to control the activities of high-quality continuing education content for laboratory specialists leading to CPD points,
- to evaluate applications and allocate credit points to various educational activities/programs,
- to provide a certificate of credit upon successful completion of an EFLM CPD.

Specifically, we are calling for nominations of:

- **1 Full Member position**
- **1 Young Scientist Full Member position (≤ 35y at the time of appointment)**

The first term of office will start now, ending on 31 December 2022 with the potential extensions for two more terms beyond 2022. WG-LMCP members meet face-to-face once or twice a year and may meet via conference call several times throughout the year.

Requirements

The basic requirements, in addition to a strong commitment to being an active participant in this working group, stipulate that candidates for full member position should:

- Have worked at least five years in curriculum development, analytics, and/or project management - previous experience is relevant to the essential duties and responsibilities of this WG - *Provides examples of previous hands-on experience with specific details to demonstrate knowledge*
- Have a demonstrated ability to perform professional assessments - *Provides evidence of expertise and experience in post-graduate and professional specialty training, examinations, evaluation process, and methods, etc.*
- Have expertise in developing requirements for CPD - *Provides evidence of knowledge and experience in practice, etc.*
- Have demonstrated interpersonal skills – *Provides examples of conflict resolution, teamwork, collaboration, project coordination, etc.*
- Have demonstrated effective verbal and written communication skills - *Provides experience with presentations, writing for various audiences and in various formats such as e-mail, memos, etc.*
- Have demonstrated analytical ability skills - *Provides examples of planning based on strategic issues and outcomes, preferably evidence of knowledge on problem-solving techniques, statistical analysis, etc.*

Candidates for the young scientist full member position should:

- Complete or continue post-graduate training - *Provides diplomas, certificates, and any other proof of official documents*
- Have a strong interest in learning and development of educational activities to support *professional skills and competence* – *Provides evidence of attendance in courses, conferences, seminars, symposia, workshops, scientific meetings, etc., honors and awards, certificates, oral presentations, dissertation, and publications*
- Have demonstrated curiosity and continual learning and proving to learn about subjects through experimenting for professional advancement in laboratory medicine – *Provides evidence of pursuing and participating in scientific projects, research studies, clinical trials, and any other related tasks, etc.*
- Have demonstrated adaptability skills - *time commitment and experience working with multiple deadlines or in ambiguity.*

As per the general requirements, candidates for the full and young scientist member positions should have an ability to communicate effectively (in person and/or through writing), and reliability in following through on commitments and meeting deadlines, attend all group meetings, prepare for meetings adequately, participate in discussions thoughtfully and responsibly and provide feedback on materials presented for input.

Procedure for applications

Each EFLM National Society Member in good standing with the membership fee can submit one nomination through the attached application form. A brief plan of the applicant's contribution to the aims and objectives of the relevant Working Group has to be included in the form. Together with the application, a short CV should also be submitted underlining the qualifications and prior demonstrated experience in the relevant area according to the requirements above. Candidates have to be officially recommended by their National Society through a formal letter of support. Applicants who are not selected as full members may be eligible for corresponding membership.

Please be informed that in order as many of the EFLM's constituent countries to have an opportunity of representation on a Working Group, it is stipulated that there can only be one person from any single country who is either a Full or Corresponding Member. It means that if someone from your country is already in one of these roles, then nominating another individual would require the existing person to forfeit their position on the Group should your new nomination be successful.

Per the EFLM Transparency Policy, all received nominations and reasons for the successful one will be made available to all those National Societies who submitted a nomination specifying also the criteria used during the evaluation process.

An EFLM quantitative rating scale (1-5) per criterion based on the EFLM measurable criteria for the evaluation process will be applied to each applicant to weigh the qualifications and eligibility for the full and young scientist member positions. Rating scale: 1= Poor (no evidence) 2= Fair (below expectations) 3=Good (adequate and meets expectations) 4= Very good (exceeds expectations) and 5=Excellent (strong evidence for contribution).

Nominations have to be electronically submitted to the EFLM Office: Silvia Cattaneo - e-mail: silvia.cattaneo@eflm.eu within the deadline of **15 May 2021**.

With kindest regards,

Prof. Sedef Yenice
Chair, EFLM WG-LMCP

Prof. Daria Pasalic
Chair, EFLM C-ET